

Grace Baptist Church West Columbia, South Carolina

PASTOR PROFILE

While seeking the man that God desires to be the next pastor of Grace Baptist Church, the Pastoral Search Committee has prepared a Pastor Profile to guide us in seeking a man that meets the biblical qualifications for a pastor as well as shares our values as a church family. After considering input from our membership, the committee's preference is that the next pastor will have at least 10 years of ministry experience as a pastor or an assistant pastor, having at least a master's degree in Bible or ministry-related field.

After prayerful consideration, we believe that Grace Baptist Church's next pastor will share the qualities and values described below—

Pastor/Teacher: The candidate for this position should be a man who loves to study, preach, and teach the Word of God and present it boldly in a clear and understandable manner. He should effectively teach the doctrines and principles of Scripture while helping God's people apply truth to their relationships and daily lives.

Devotional Life: The candidate should be a man who prioritizes his personal devotion and relationship with the Lord. He should be a man who sees this devotion as critical to the success of his preaching and other pastoral duties.

Pastor/Shepherding Skills: The candidate should be a man who—loves and enjoys people; can relate well to a variety of people and personalities in a humble way; will be a servant-leader who leads by example; is able to discern the particular needs of individuals in the church and provide them with the requisite pastoral care; delegates pastor care responsibilities among the pastoral staff, deacons, and other gifted church members; is willing and able to both encourage, challenge, and support as well as admonish, rebuke, and correct as this becomes necessary for the church as a whole or for individual families or members who need these ministries.

Christian Education:

The candidate should be committed to the ministry of the Christian school as a tool to provide families a means to develop their children academically, socially, athletically, and spiritually; the end goal of this Christian education is to develop students that think biblically and serve Christ intentionally in all aspects of their lives.

Missions:

The candidate should possess a heart for missions and a desire to encourage the support of missionaries, expand the church's mission outreaches, and support special mission projects as they arise.

Evangelism:

The candidate should be committed to personal evangelism and sharing the gospel with those he contacts in daily life. He should encourage, exhort, motivate, and lead the church in reaching out with the gospel to the local community, in South Carolina and our nation, as well as around the world.

Administration:

The candidate should possess organizational and communication skills adequate to supervise a multi-member pastoral staff and manage the day-to-day operation of an established church with multiple ministries and a large, multi-use campus.

Counseling:

The candidate should possess pastoral counseling skills for both formal and informal counseling opportunities. He should be committed to biblical counseling, dedicating a portion of his schedule for this purpose. He should both discover and develop others within the congregation that are gifted counselors and delegate opportunities for counseling to these or professional biblical counselors as situations warrant.

Leadership:

The candidate should be able to cast, communicate, and implement a compelling vision for the church, leading an intergenerational membership to effectively accomplish its mission. He should recognize leadership potential in others, helping them to develop and use their gifts for the glory of God.

Discipleship:

The candidate should be gifted at teaching believers to be learners from and followers of the Lord Jesus Christ in their relationships and daily lives. This should include teaching them how to love and study God's Word, to love one another, to pursue God's will, and to bear fruit in their lives.

Professional/Personal Growth:

The candidate should promote his calling through professional growth, including meeting with like-minded pastors and Christian leaders to learn, be challenged, and be mutually encouraged. He should seek opportunities for personal growth as a life-long learner.

Families and Children:

The candidate should support children and youth ministries with a vision for developing godly families by encouraging and equipping those in the church with a gift and heart for these ministries.

Interested parties are encouraged to contact
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The Pastor Search Committee of GBC is committed to strict confidence in all written and oral communications, including inquiries, resumes, questionnaires, electronic communications, interviews, etc.